



"Romina is very adaptable and has great listening skills. She shows an open-minded approach to problem solving and working with moving targets."

How Coaching Can Make a Difference

I am passionate about individual and organisational well-being. In my coaching and consulting work I support individuals, teams and organisations in aligning their actions with their values and objectives. This encompasses raising awareness of the impact leadership style has on individuals, on relationships and at an organisational level, to create the desired outcomes.

I take the necessary time to identify the individual systemic needs and priorities. I also focus on ensuring the learning is transferred into practice by supporting individuals, teams and organisations to take practical actions which give them feedback on the impact and growth opportunities.

Recent Assignments

- Coaching leading technical staff of an organization which develops and operates high performance computing systems.
- Coaching senior staff of NGOs to manage new roles respectively highly demanding environments with multiple stakeholders & diverging priorities.
- Leading a governance review / board effectiveness project for a national sport federation in Italy.
- Creating and facilitating a workshop for marketing experts to build more efficient professional relationships.
- Facilitating a leadership principles event with senior managers in the pharmaceutical industry.

Coaching Specialisms

- Design and deployment of global/organisational wide initiatives and programmes
- Design and facilitation of learning interventions
- Organisational and Relationship Systems Coaching
- Behaviour based safety & safety leadership
- Coaching on topics such as career, entrepreneurship, relationships, personal effectiveness and leadership.
- Managing the relationship with stakeholders to understand what the business needs are, set priorities and agree to a strategy to address organisational development needs

Business Experience

- In my corporate roles I led curriculum development activities and cultural/behavioural change programmes in large & complex international organisations.
- I have worked internationally as a coach & consultant since 2013.
- I deliver large scale coaching & leadership programmes in the private sector and advise organisations on L&D matters. I also design & facilitate learning interventions for groups, teams and families.
- I am an active member of the International Coach Federation (ICF) serving first on the ICF Global Nominating Committee and now as chapter leader in Italian speaking Switzerland.

Qualifications and Accreditation

- MA in Adult Education, Psychology and Sociology (Dipl.-Päd.)
- Professional Certified Coach (PCC) by the International Coach Federation (ICF)
- Certified Professional Co-Active Coach (CPCC) and graduate of Co-Active Leadership Program by The Coaches Training Institute (CTI)
- Organisation, Relationship and Systems Coach (ORSC) by CRR Global
- Trained in change management (PCI), project management, NLP, training design, creating leadership development programs (ATD, formerly ASTD), train the trainer, meditation and management of health and safety (NEBOSH).