



*"A trustworthy passionate leader who is able to articulate a clear mission and strategy. Naturally creates buy in from the team and is always on hand for support."*

## My Take on Leadership

I am influenced by my own experience of realising you have moved from managing chartered waters into navigating unchartered waters. The change entails a different approach to understanding where you are, where you want to go to and how you are going to communicate the new direction to the people you hope will come with you.

The challenge entails good strategic planning, a business planning and budgeting process that engages the organisation in setting realistic targets & engaging, two-way communications to check progress along the way.

I have supported many leadership groups to use such an approach to create clarity of purpose, direction and intent.

## Recent Assignments

- National Suicide Prevention Charity – Programme lead / facilitator for a turnaround plan to bring an arms-length organisation back in line with the parent organisation best practice.
- National Suicide Prevention Charity – Programme lead / facilitator on service improvement / development project.
- National Drug and Alcohol Charity – Development of organisation business plan for new 5 year strategy.

## Specialist Skills

- Leading strategic change
- Business planning
- Project and programme management
- Stakeholder management
- Service improvement and design

## Business Experience

- Thirty years' experience in strategy development and business planning and project and programme management.
- Experience of working in all three sectors within supply chain management, contract management and service delivery.
- Former Deputy CEO of large national charity.
- External executive coach working in both private and charity sector from middle management to c-suite level.
- Thirteen years' experience as a trustee on 3 charity boards.

## Qualifications and Accreditation

- Practitioner Diploma in Executive Coaching AoEC
- AoEC accredited
- BSc (Hons)
- Institute of Directors, Chartered Director
- Managing Successful Programmes Practitioner
- PRINCE2 Practitioner